

Our Approach

Specialization

Industry vertical teams bring true domain expertise

Thematic

Target subsectors based on relevant investment themes and trends

Operators

Operational enhancement via 18 industry and functional experts

Value Creation

Systematic approach to creating market leaders

Partner of Choice

Over 80% of investments entrepreneur-owned and operated at close

120+ investments completed and \$2.6B capital raised and managed since inception

Investment Criteria

Preference for entrepreneur-owned businesses

Ownership	> 50%
Location	North America
EBITDA	\$4MM to \$35MM
Equity Investment	\$40MM to \$225MM
Financial Profile	Asset-efficient, high growth

Investment Opportunities

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Select Healthcare Portfolio Companies

Add-On Criteria

Always Best Care senior services	October 2025	Franchisor of in-home senior care services, including personal care, skilled home health and assisted living placement	Complementary franchisor businesses that serve seniors along the continuum of care
Behavior Frontiers	April 2025	Nationwide provider of ABA therapy for children in both homes and clinics	Complementary, tuck-in ABA providers
Metz FOOD SERVICE MANAGEMENT CORPORATION	December 2021	Food services provider to hospitals, senior care and educational facilities	Food service providers & senior meals/nutrition businesses
calcium BRAND NOURISHMENT	November 2021	Marketing services provider to the biopharma sector	Pharma marketing and medical communications
SYNERGY HomeCare	April 2018; exited January 2025	Nationwide franchisor of non-medical, in-home services	
CLEARWAY PAIN SOLUTIONS	February 2018	Multidisciplinary interventional pain management services	Pain management practices
meduitt	March 2017	RCM solutions for hospitals and healthcare providers	RCM solutions
ACTION BEHAVIOR CENTERS THE CENTER FOR THE FUTURE	Oct 2018; exited September 2022	Clinic-based provider of ABA therapy for full-time care of autistic children	

Themes and Targeted Sub-Sectors

› Aging Independently

- Hospice / Home health
- Hospital in the home
- Meal delivery
- Personal care

› Healthcare IT

- Healthcare digitization
- Care management / Navigation
- Patient engagement

› Pharma Services

- Clinical trial services
- Infusion
- Medical communications
- Pharma marketing

› Increased Demand for Behavioral Health

- Autism
- Mental health / Substance use disorders

› Targeting of Specific Diseases & Conditions

- Cardiology
- Fertility
- Pain management / Physical therapy
- Regenerative medicine
- Urology
- Wound care

› Healthcare Consumerism

- Concierge medicine
- Medspa / Cosmetic surgery
- Vet
- Wellness

› Reducing Costs & Promoting Better Outcomes

- Outsourced services
- Pharmacy services
- Social determinants of health
- Staffing

Healthcare Team

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Barbara B. Hill Healthcare Services
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John King HCIT
CEO, OmniSYS; President, Standard Register Healthcare; SVP, McKesson

Don Nickleson Pharmacy
CEO, Comprehensive Pharmacy Services

John Di Capua Physician Services
CEO, NAPA; Chairman of Anesthesiology, North Shore-LIJ Health System and Hofstra University